

This is a summary of the annual report for the Bryn Mawr College Retirement Plan, EIN 23-1352621, Plan 001, for period January 1, 2022 through December 31, 2022. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Benefits under the plan are provided through insurance and through a trust fund. Plan expenses were \$19,807,935. These expenses included \$197,099 in administrative expenses and \$19,610,836 in benefits paid to participants and beneficiaries. A total of 1,981 persons were participants in or beneficiaries of the plan at the end of the plan year.

The value of plan assets, after subtracting liabilities of the plan, was \$274,923,781 as of December 31, 2022, compared to \$327,872,024 as of January 1, 2022. During the plan year, the plan experienced a decrease in its net assets of (\$52,948,243). This decrease includes unrealized appreciation or depreciation in the value of plan assets, that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The plan had total income of (\$33,140,308), including employer contributions of \$5,113,243, employee contributions of \$3,739,300, other contributions of \$256,432 and earnings from investments of (\$42,366,886).

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

- An accountant's report

- Financial information and information on payments to service providers

- Assets held for investment

- Insurance information, including sales commissions paid by insurance carriers

- Information regarding any common or collective trusts, pooled separate accounts, master trusts or 108-12 investment entities in which the plan participates

To obtain a copy of the full annual report, or any part thereof, write or call the office of Bryn Mawr College, 101 N. Merion Avenue, Bryn Mawr, PA, 19010-2823, 610-526-5000.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report.

You also have the legally protected right to examine the annual report at the main office of the plan, 101 N. Merion Avenue, Bryn Mawr, PA, 19010-2823 and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to Public Disclosure Room, N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, DC 20210.

According to the Paperwork Reduction Act of 1995 (Pub. L. 104-13) (PRA), no persons are required to respond to a collection of information unless such collection displays a valid Office of Management and Budget (OMB) control number. The Department

